

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period November 22, 2008 – November 21, 2009.

1) **Employment Unit Location/Name:** Atlanta, Georgia; CBS Radio stations WAOK, WVEE-FM, and WZGC-FM

2) **Unit Members (List all station call signs and communities of license):**

WAOK, Atlanta, GA
WVEE-FM, Atlanta, GA
WZGC-FM, Atlanta, GA

3) **EEO Contact Information for Employment Unit:**

Mailing Address: WAOK/WVEE/WZGC 1201 Peachtree Street Suite 800 Atlanta, GA 30361 Attn: Jason Edwards, EEO Market Controller	Telephone Number: 404 898-8872
	Contact Person/Title: Jason Edwards/Market Controller
	E-mail Address: Jason.edwards@cbsradio.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. MORNING SHOW HOST	EMPLOYEE REFERRAL
2. ACCOUNT EXECUTIVE	CBS RADIO WEBSITE
3. PROGRAM DIRECTOR	EMPLOYEE REFERRAL
4. TRAFFIC ASSISTANT	EMPLOYEE REFERRAL
5. NATIONAL SALES ASSISTANT	CBS RADIO WEBSITE
6. ACCOUNT EXECUTIVE	CBS RADIO WEBSITE
7. DIGITAL SALES DIRECTOR	EMPLOYEE REFERRAL
8. ACCOUNT EXECUTIVE	CBS RADIO WEBSITE

WZGC/WVEE/WAOK are Equal Opportunity Employers.

5) **Job Title 1: MORNING SHOW HOST Referral Source(s) of Hiree: EMPLOYEE REFERRAL**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Jason Edwards	www.monster.com	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	www.cbsradio.com	404-898-8872	0	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No

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Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600 Atlanta, GA 30303	404-659-1150	0	No
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Employee Referral	N/A	N/A	N/A	2	N/A

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5) Job Title 2: ACCOUNT EXECUTIVE

Referral Source(s) of Hire: CBS RADIO WEBSITE

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification ? (Yes or No)
Monster.com	Jason Edwards	www.monster.com	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	www.cbsradio.com	404-898-8872	5	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No

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Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600 Atlanta, GA 30303	404-659-1150	0	No
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Industry Referral	N/A	N/A	N/A	2	N/A

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5) Job Title 3: PROGRAM DIRECTOR**Referral Source(s) of Hiree: EMPLOYEE REFERRAL**

No recruitment other than a blind posting was conducted for this position due to exigent circumstances and the need to maintain the confidentiality of the search for a new Program Director while the previous Program Director was still employed by the station.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification ? (Yes or No)
Inside Radio (blind posting)	Gene McKay		800-640-8852	6	No
Employee Referral	N/A	N/A	N/A	12	N/A

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5) Job Title 4: TRAFFIC ASSISTANT

Referral Source(s) of Hiree: EMPLOYEE REFERRAL

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification ? (Yes or No)
Monster.com	Jason Edwards	www.monster.com	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	www.cbsradio.com	404-898-8872	1	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No

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Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600 Atlanta, GA 30303	404-659-1150	0	No
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Employee Referral	N/A	N/A	N/A	1	N/A

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5) Job Title 5: NATIONAL SALES ASSISTANT

Referral Source(s) of Hire: CBS RADIO WEBSITE

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification ? (Yes or No)
Monster.com	Jason Edwards	www.monster.com	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	www.cbsradio.com	404-898-8872	1	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No

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Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600 Atlanta, GA 30303	404-659-1150	0	No
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Internal Candidate	N/A	N/A	N/A	2	N/A
Industry Referral	N/A	N/A	N/A	3	N/A

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5) Job Title 6: ACCOUNT EXECUTIVE
 Job Title 8: ACCOUNT EXECUTIVE

Referral Source(s) of Hire: CBS RADIO WEBSITE
 Referral Source(s) of Hire: CBS RADIO WEBSITE

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification ? (Yes or No)
Monster.com	Jason Edwards	www.monster.com	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	www.cbsradio.com	404-898-8872	15	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No
Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No

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Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600 Atlanta, GA 30303	404-659-1150	0	No
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Employee Referral	N/A	N/A	N/A	4	N/A
Industry Referral	N/A	N/A	N/A	2	N/A

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5) Job Title 7: DIGITAL SALES DIRECTOR

Referral Source(s) of Hiree: EMPLOYEE REFERRAL

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification ? (Yes or No)
Monster.com	Jason Edwards	www.monster.com	404-898-8872	0	N/A
CBSRadio.com	Jason Edwards	www.cbsradio.com	404-898-8872	5	N/A
State University of West GA	Karen Lingrell	1601 Maple Street Carrollton, GA 30118	770-836-6632	0	No
Clayton College and State University Counseling and Career Center	Joan McElroy	5900 North Lee Street Morrow, GA 30260	770-961-3490	0	No
Agnes Scott College Counseling and Career Center	Gail Bell PHD	141 East College Avenue Decatur, GA 30030	404-471-6399	0	No
NAACP	Judith Hanson-Withers	970 MLK JR SW #203 Atlanta, GA 30314	404-756-9811	0	No
Georgia State University	Carrietta Butts	University Plaza Atlanta, GA 30303	404-651-2223	0	No
University of Georgia Career Placement Office	Debbie Hutto	Athens, GA 30602	706-542-3375	0	No
Moorehouse College	Dr. McLaurin	830 Westview Drive SW Atlanta, GA 30314	404-215-2644	0	No
Emory University	Michael Brock	1311 Clifton Road Atlanta, GA 30322	404-727-6211	0	No
Georgia Association of Broadcasters	Marlene Sanders	8010 Roswell Road Suite 260 Atlanta, GA 30350	770-395-7200	0	No
S.C.L.C	Fredrick Moore	320 Auburn Avenue Atlanta, GA 30303	404-522-1420	0	No
Georgia State Veterans Services	Job Counseling Officer	Floyd Veterans Memorial Building Suite 970 Atlanta, GA 30334	770-749-2209	0	No
Mercer University	Laura Jo Smith	3001 Mercer University Drive Atlanta, GA 30341	770-986-3000	0	No
Georgia Perimeter College Career Center	Access Center Intake	555 North Indian Creek Drive Clarkston, GA 30321	404-299-4066	0	No
Clark Atlanta University Career Placement Center	Shari Coles	240 James P Brawley Drive Atlanta, GA 30314	404-880-8000	0	No
National Association of Black Accountants	Taiysha Beamen	7249-A Hanover Drive Greenbelt, MD 20070	301-474-6222	0	No

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Kennesaw State College	Pauleen Jones	1000 Chastain Road Kennesaw, GA 30144	770-423-6555	0	No
Shorter College Placement Center	Philip Hawkins	315 Shorter Avenue Rome, GA 30165	706-233-7217	0	No
Atlanta Urban League Career Center	John Bray	100 Edgewood Avenue #600 Atlanta, GA 30303	404-659-1150	0	No
Georgia Department of Labor Job Placement Office	Chester Benton	148 International Blvd. #200 Atlanta, GA 30303	404-656-3017	0	No
Dekalb Technical College	Jackie Fuller	495 North Indian Creek Drive Clarkston, GA 30321	404-297-9522 x 1109	0	No
Georgia Southern	Jamie Partain	PO Box 8069 Statesboro, GA 30460	912-681-5611	0	No
Art Institute of Atlanta	Kendra Nolley	6660 Peachtree-Dunwoody Road 100 Embassy Row Atlanta, GA 30328	770-689-4884	0	No
Southern Polytechnical Institute Career Services	Alda Woods	1100 South Marietta Parkway Marietta, GA 30360	770-528-7200	0	No
Rainbow Push Coalition	Joe Beasley	970 Oglethorpe Avenue Atlanta, GA 30310	404-524-2743	0	No
Employee Referral	N/A	N/A	N/A	2	N/A

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6) **Total # of Interviewees Referred:** For the period from November 22, 2008, through November 21, 2009, this Employment Unit interviewed **63** interviewees for full-time job vacancies.

7) **Supplemental Recruitment Measures.**

1. Participation in Educational and/or Community Events

October 24, 2009

WVEE On-Air Talent

Spoke at Washington High School Homecoming, on the importance of education and reading, as well as careers in broadcasting and music.

August 8, 2009

WVEE On-Air Talent

Women's Empowerment in Entertainment and Networking, held at 103 West in Atlanta. Spoke to women about what it takes to succeed in life and business.

November, 2009

WVEE On-Air Talent

Spoke to teen girls about the peer pressure of high school, and finding employment in the entertainment industry.

November 5, 2009

WVEE On-Air Talent

Spoke to participants about the importance of education and provided Q&A about careers in the entertainment industry.

February 26, 2009

Creative Services Director

Spoke at Art Institute of Atlanta and assisted the students in writing PSA's for the following organizations: AIDS awareness, Habitat for Humanity, the Red Cross, and Going Green.

2. Internship Program

Date: Ongoing

Personnel Involved (Position): Assistant Programming Director, Marketing Directors, General Sales Managers

Description: CBS Radio Atlanta offers area college students internship opportunities at the station departments including (programming, promotions, sales and marketing, engineering, and traffic) to learn the skills necessary for a career in broadcasting. Each intern reports to that department's head, and typically shadows one or more individuals during their internship. The participating schools have different requirements for internship length and the number of hours required, CBS Radio Atlanta strives to accommodate each school's needs. In order to participate in our Internship Program, each student must prove that they are currently enrolled in a college or university and their academic advisor must provide proof that the student will receive college credit for their internship. The internships are ongoing throughout the year and are coordinated by the Market Controller.

3. Training of Management-Level Personnel

Date: Ongoing throughout 2008

Personnel Involved (Position): Management Level Personnel

Description: CBS Corporation training on preventing harassment. This online training seminar reviews the steps necessary to prevent harassment and discrimination in the workplace and promote CBS's equal employment opportunity policies.

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Date: Ongoing throughout 2009

Personnel Involved (Position): Management Level Personnel

Description: CBS Corporation training on preventing harassment. This four-part online training seminar reviews the steps necessary to prevent harassment and discrimination in the workplace and promote CBS's equal employment opportunity policies.

Date: June 24, 2009

Personnel Involved (Position): Management Level Personnel

Description: An attorney from the CBS Corporation Labor and Employment Division conducted training on anti-discrimination and preventing harassment in the workplace.

Date: August 24, 2009

Personnel Involved (Position): Management Level Personnel

Description: An attorney from the CBS Radio Law Department conducted training on general FCC and related policies, including training on methods of ensuring equal opportunity and preventing discrimination.

Date: November 16, 2009

Personnel Involved (Position): Management Level Personnel

Description: CBS Radio EEO Webinar training in equal employment and anti-discrimination practices.

4. General Outreach Efforts

Date: Ongoing

Personnel Involved (Position): Market Controller

Description: The stations in the Employment Unit have made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.

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